

**SAFETY ACT**

R-003-2021

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**OCCUPATIONAL HEALTH AND SAFETY REGULATIONS, amendment**

The Commissioner, on the recommendation of the Minister, under section 25 of the *Safety Act* and every enabling power, makes the annexed amendments to the *Occupational Health and Safety Regulations*.

**1. These regulations amend the *Occupational Health and Safety Regulations*, Nu.Reg. R-003-2016.**

**2. Section 1 is amended by**

**(a) repealing and replacing paragraph (a) of the definition "emergency medical technician" or "EMT" with the following:**

(a) holds a valid

(i) advanced first aid qualification, or

(ii) licence, certificate or other qualification that, in the opinion of the Chief Safety Officer, is equivalent or superior to the qualification referred to in subparagraph (i),

**(b) repealing the definitions "first aid qualification", "high hazard work", "isolated work site", "Level 1 qualification" and "Level 2 qualification"; and**

**(c) adding the following definitions in alphabetical order:**

"advanced first aid qualification" means a certificate that

(a) is issued by an approved agency to a person who has met the competency requirements set out in the CSA First Aid Training Standard for an advanced workplace first aid training level, and

(b) indicates that the holder has successfully achieved that training level; (*qualification en secourisme avancé*)

"CSA First Aid Kits Standard" means the Canadian Standards Association standard CSA Z1220-17, *First Aid Kits for the Workplace*, as amended from time to time; (*norme de la CSA sur les troussees de secourisme*)

"CSA First Aid Training Standard" means the Canadian Standards Association standard CSA Z1210-17, *First Aid Training for the Workplace - Curriculum and Quality Management for Training Agencies*, as amended from time to time; (*norme de la CSA de formation en secourisme*)

"first aid qualification" means

(a) an intermediate first aid qualification, or

(b) an advanced first aid qualification; (*qualification en secourisme*)

"first aid risk assessment" means a first aid risk assessment of a work site carried out under subsection 57(1); (*évaluation des risques portant sur le secourisme*)

"high risk work site" means a work site that has a high risk level in respect of injuries that could occur at the work site; (*lieu de travail à risque élevé*)

"intermediate first aid qualification" means a certificate that

(a) is issued by an approved agency to a person who has met the competency requirements set out in the CSA First Aid Training Standard for an intermediate workplace first aid training level, and

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- (b) indicates that the holder has successfully achieved that training level; (*qualification en secourisme intermédiaire*)

"isolated work site" means

- (a) a work site that is more than one hour travel time from a hospital or medical facility under normal travel conditions using available means of surface transportation, or
- (b) a work site for which transportation by aircraft is the normal or only method of transportation; (*lieu de travail isolé*)

"low risk work site" means a work site that has a low risk level in respect of injuries that could occur at the work site; (*lieu de travail à faible risque*)

"medical facility" means a medical clinic or office where a medical professional is readily available; (*installation médicale*)

"moderate risk work site" means a work site that has a moderate risk level in respect of injuries that could occur at the work site; (*lieu de travail à risque modéré*)

"risk level" means, in relation to a work site, a low, moderate or high risk level in respect of injuries that could occur at the work site, which is determined through a first aid risk assessment; (*niveau de risque*)

"Type 1" means, in respect of a first aid kit, a Type 1: Personal first aid kit as classified in the CSA First Aid Kits Standard; (*type 1*)

"Type 2" means, in respect of a first aid kit, a Type 2: Basic first aid kit as classified in the CSA First Aid Kits Standard; (*type 2*)

"Type 3" means, in respect of a first aid kit, a Type 3: Intermediate first aid kit as classified in the CSA First Aid Kits Standard; (*type 3*)

**3. (1) Paragraph 7(1)(a) is amended by replacing "begin work" with "begin a new operation".**

**(2) Subsection 7(2) is repealed and replaced by:**

(1.1) An employer who intends to begin a new operation at a work site shall ensure that a first aid risk assessment is carried out under subsection 57(1) to determine what the risk level of the intended work site will be for the purposes of subsection (2).

(2) Subject to subsection (3), an employer shall, not less than 30 days before a new operation begins at a high risk work site, give notice to the Chief Safety Officer of an intention to begin that operation.

**(3) Paragraph 7(3)(a) is amended by replacing "begin that work" with "begin that operation".**

**4. The following is added after section 7:**

Increased Risk Level

7.1. (1) If, on review of a first aid risk assessment under subsection 57(7), it is determined that the risk level of a work site has increased from a low or moderate risk level to a high risk level, an employer shall, as soon as is reasonably possible, give notice to the Chief Safety Officer of any work that is carried on at the work site.

(2) A notice required by subsection (1) must include

- (a) the information referred to in paragraphs 7(4)(a) to (c);
- (b) the location of the work site;
- (c) the nature of the activity being undertaken at the work site;

- (d) the number of workers that work at the work site; and
- (e) the expected duration of the activity.

**5. That portion of subsection 10(2) preceding paragraph (a) is amended by replacing "Schedule F" with "Schedule A".**

**6. Paragraph 18(2)(b) is amended by replacing "first aid facilities" with "first aid supplies, equipment and facilities".**

**7. Subsection 33(1) is amended by replacing "assistance is not readily available in the event of injury, ill health or emergency" with "assistance from another person who is a first aid attendant is not readily available in the event of injury or emergency".**

**8. Subsection 35.1(4) is amended by replacing "All workers must" and substituting "All workers shall".**

**9. Sections 54 to 65 and the heading "Interpretation" immediately preceding section 54 are repealed and replaced with the following:**

#### Application

54. This Part does not apply to a hospital, medical clinic, medical professional's office, nursing home or other health care facility as defined in section 463, where a medical professional is readily available.

#### Provision of First Aid

55. (1) Subject to section 58, an employer shall
- (a) provide the first aid attendants, supplies, equipment, facilities and transportation required by this Part
    - (i) to render prompt and appropriate first aid to workers, and
    - (ii) to render prompt and appropriate transportation for injured workers to the nearest appropriate medical facility or hospital;
  - (b) review the provisions of this Part in consultation with the Committee or representative or, if there is no Committee or representative available, the workers; and
  - (c) ensure that, where a worker could be entrapped or incapacitated in a situation that could be dangerous to an individual involved in the rescue of the worker,
    - (i) an effective written procedure for the rescue of the worker is developed, and
    - (ii) appropriate first aid attendants and rescue equipment are provided.

(2) Subject to section 58, if the provisions of this Part are not adequate to render prompt and appropriate first aid to workers, including prompt and appropriate first aid to workers who could be injured by specific hazards that are or could be present at a work site, which have been identified through a first aid risk assessment, an employer shall provide any additional first aid attendants, supplies, equipment, facilities and transportation required to render prompt and appropriate first aid to workers.

#### CSA First Aid Kits Standard

56. The CSA First Aid Kits Standard is adopted, subject to any modifications contained in this Part.

#### First Aid Risk Assessment

57. (1) An employer shall ensure that a first aid risk assessment is carried out in respect of each work site, in accordance with the CSA First Aid Kits Standard, to determine the first aid attendants, supplies, equipment, facilities and transportation required
- (a) to render prompt and appropriate first aid to workers; and
  - (b) to render prompt and appropriate transportation for injured workers to the nearest appropriate medical facility or hospital.

(2) An employer shall ensure that a competent individual carries out a first aid risk assessment in consultation with the Committee or representative or, if no Committee or representative is available, the workers.

(3) At a minimum, a first aid risk assessment must include

- (a) an identification of hazards that are or could be present at the work site;
- (b) an assessment of
  - (i) the types of injuries that could occur,
  - (ii) the likelihood of the occurrence of injury, and
  - (iii) the potential severity of that injury;
- (c) an assessment of any barriers to first aid being provided to a worker;
- (d) an assessment of the time that may be required to obtain transportation and to transport an injured worker to the nearest appropriate medical facility or hospital;
- (e) a determination of the risk level of the work site;
- (f) a determination of the first aid attendants, supplies, equipment, facilities and transportation required to render prompt and appropriate first aid to workers;
- (g) an assessment of whether the provisions of this Part are adequate to render prompt and appropriate first aid to workers, including an assessment of
  - (i) whether the minimum requirements in respect of the type, number and size of first aid kits that must be provided at or near the work site, as set out in Schedule B, C or D, are adequate, and
  - (ii) whether the minimum requirements in respect of the number of first aid attendants that must be provided for the work site, and in respect of the qualifications of those attendants, as set out in Schedule H, are adequate;
- (h) if the provisions of this Part are not adequate to render prompt and appropriate first aid to workers, a determination of any additional first aid attendants, supplies, equipment, facilities and transportation required to render prompt and appropriate first aid to workers; and
- (i) a determination of the first aid attendants, supplies, equipment, facilities and transportation required to render prompt and appropriate transportation for injured workers to the nearest appropriate medical facility or hospital.

(4) For greater certainty, an assessment under subparagraph (3)(g)(i) must include an assessment of whether the minimum requirements in respect of the contents of any first aid kit required by this Part, as set out in Schedule E, F or G, are adequate.

(5) An employer shall ensure that a first aid risk assessment carried out under subsection (1) includes a consideration of each type of work that is or is intended to be carried on at the work site.

(6) If a work site is determined to have more than one risk level, the highest risk level applies to the work site for the purposes of these regulations.

(7) An employer shall ensure that a first aid risk assessment is reviewed and, if necessary, revised

- (a) at periodic intervals that are appropriate for the risk level of the work site; and
- (b) whenever there is a change of circumstances that could affect the risk level of the work site.

(8) Subject to section 4 of these regulations, if two or more employers have charge of an establishment, the requirements of this section are meant to be imposed primarily on the principal contractor as described in section 4 of the Act or, if there is no principal contractor, on the employer with the greatest degree of control over the work site.

#### Multiple Employers

58. (1) If there are multiple employers at a work site,

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- (a) the employers may agree in writing to provide collectively the first aid attendants, supplies, equipment, facilities and transportation for injured workers required by this Part; or
- (b) a safety officer may require the employers to provide collectively the first aid attendants, supplies, equipment, facilities and transportation for injured workers required by this Part.

(2) If paragraph (1)(a) or (b) applies, the total number of workers of all employers at the work site is deemed to be the number of workers at the work site.

### First Aid Kits

59. (1) An employer shall, for each work site, provide, maintain and keep readily accessible the type, number and size of first aid kits meeting the requirements set out in the CSA First Aid Kits Standard, subject to any modifications contained in this Part.

(2) An employer shall ensure that each worker is aware of the location of all first aid kits provided for the work site and any associated supplies or equipment.

(3) At a minimum an employer shall provide, at or near a low risk work site, the type, number and size of first aid kits set out in Schedule B for the number of workers at the work site at any one time.

(4) At a minimum an employer shall provide, at or near a moderate risk work site, the type, number and size of first aid kits set out in Schedule C for the number of workers at the work site at any one time.

(5) At a minimum an employer shall provide, at or near a high risk work site, the type, number and size of first aid kits set out in Schedule D for the number of workers at the work site at any one time.

### Minimum Contents of First Aid Kits

59.1. (1) If an employer is required to provide a Type 1 first aid kit under this Part, the employer shall ensure that the Type 1 first aid kit contains, at a minimum, the supplies and equipment set out in Schedule E.

(2) If an employer is required to provide a Type 2 first aid kit under this Part, the employer shall ensure that the Type 2 first aid kit contains, at a minimum, the supplies and equipment set out in Schedule F.

(3) If an employer is required to provide a Type 3 first aid kit under this Part, the employer shall ensure that the Type 3 first aid kit contains, at a minimum, the supplies and equipment set out in Schedule G.

### First Aid Kit Container

59.2. (1) An employer shall ensure that all of the contents required by this Part in a first aid kit are kept in a container that is

- (a) of sufficient size to contain the contents;
- (b) capable of being securely closed;
- (c) portable;
- (d) constructed of a material that protects the contents from dust and moisture; and
- (e) durably and legibly marked or labelled with the "First Aid" statement or symbol.

(2) An employer shall ensure that

- (a) the contents of the first aid kit are organized in the container in a logical and orderly fashion; and
- (b) no supplies, equipment or materials other than supplies and equipment for first aid are kept in the container.

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(3) An employer shall ensure that supplies and equipment for first aid are protected and kept in a clean and dry state and at an appropriate temperature.

### Maintenance of First Aid Kits

59.3. (1) An employer shall ensure that a first aid kit provided under this Part is regularly inspected at periodic intervals to ensure the completeness and usability of the contents at all times.

- (2) At a minimum, an employer shall ensure that the first aid kit is inspected
- (a) within 90 days after the day on which the first aid kit was originally provided and thereafter at intervals not exceeding 90 days; and
  - (b) within a reasonable amount of time after any first aid incident if the first aid kit was used, considering the nature of the incident and the type and quantity of supplies and equipment used.

### First Aid Attendants

60. (1) An employer shall ensure that a first aid attendant required by these regulations holds a valid

- (a) intermediate first aid qualification; or
- (b) advanced first aid qualification.

(2) At a minimum, an employer shall provide for a work site, the number of first aid attendants set out in Schedule H, holding the first aid qualifications set out in that schedule, for

- (a) the risk level of the work site; and
- (b) the number of workers at the work site at any one time.

(3) An employer shall ensure that a first aid attendant required under subsection (2) is readily available during working hours.

- (4) An employer shall
- (a) allow a first aid attendant and any other worker that the first aid attendant needs for assistance, to render prompt and appropriate first aid to a worker; and
  - (b) ensure that the first aid attendant and any other worker assisting the first aid attendant have adequate time, with no loss of pay or benefits, to provide first aid.

(5) A person who on the coming into force of this section holds a "Level 1 qualification" as defined in section 1 of these regulations as that section read immediately before the coming into force of this section, that is valid in accordance with section 59 of these regulations as that section read immediately before the coming into force of this section, is deemed to be the holder of a valid intermediate first aid qualification for the purposes of these regulations until the Level 1 qualification expires or is terminated.

(6) A person who on the coming into force of this section holds a "Level 2 qualification" as defined in section 1 of these regulations as that section read immediately before the coming into force of this section, that is valid in accordance with section 59 of these regulations as that section read immediately before the coming into force of this section, is deemed to be the holder of a valid advanced first aid qualification for the purposes of these regulations until the Level 2 qualification expires or is terminated.

### Certificates

60.1. (1) A certificate issued by an approved agency is not valid for the purposes of this Part, unless the certificate specifies a level of first aid qualification and an expiry date.

(2) A certificate referred to in subsection (1) must indicate an expiry date that is not more than three years from its date of issue.

Lodging

60.2. Notwithstanding any other provision of this Part, if an employer provides lodging for workers at or near a work site, the employer shall provide the first aid attendants, supplies, equipment, facilities and transportation for injured workers required by this Part based on the total number of workers at or near the work site, whether or not the workers are all working at any one time.

First Aid Station

61. (1) An employer shall, at each work site, provide and maintain a readily accessible first aid station that contains

- (a) a first aid kit of the type and size required for the work site under this Part;
- (b) an appropriate first aid manual; and
- (c) any other supplies and equipment required by these regulations.

(2) An employer shall ensure that

- (a) the location of a first aid station is clearly and conspicuously identified; and
- (b) at each first aid station, an appropriate emergency procedure is prominently displayed that includes
  - (i) an emergency telephone number list and other instructions for reaching
    - (A) the nearest fire and police service,
    - (B) an ambulance service, or other transportation, meeting the requirements of section 65,
    - (C) the nearest appropriate medical facility or hospital, and
    - (D) any other nearest appropriate service, and
  - (ii) any written rescue procedure required by subparagraph 55(c)(i).

First Aid Room

62. If there are likely to be 100 or more workers working at an isolated work site at any one time, an employer shall provide a first aid room that

- (a) is of adequate size, is clean and is provided with adequate lighting, ventilation and heating;
- (b) is equipped with
  - (i) a permanently installed sink, with hot and cold water,
  - (ii) the first aid supplies and equipment and the documents required by this Part, and
  - (iii) a cot or bed with pillows;
- (c) is under the charge of a first aid attendant with the qualifications required by this Part, who is readily available during working hours; and
- (d) is used exclusively for the purposes of administering first aid.

First Aid Register

63. An employer shall ensure that

- (a) each first aid station and first aid room is provided with a first aid register;
- (b) the particulars of first aid treatments administered or cases referred to medical attention are recorded in the first aid register;
- (c) the first aid register is readily available for inspection by the Committee or representative; and
- (d) a first aid register that is no longer in use is retained for a period of not less than three years after the day on which the register ceased to be used.

Workers Being Transported

64. An employer shall ensure that a vehicle used by the employer for the purpose of transporting workers, or a vehicle under the employer's control and used for that purpose,

- (a) is equipped with a Type 2 first aid kit, and any additional supplies and equipment required to render prompt and appropriate first aid to the workers, that are readily available to the workers during transportation;
- (b) is equipped with an emergency telephone number list and other instructions for reaching
  - (i) the nearest fire and police service,
  - (ii) an ambulance service, or other transportation, meeting the requirements of section 65,
  - (iii) the nearest appropriate medical facility or hospital, and
  - (iv) any other nearest appropriate service; and
- (c) is equipped, if reasonably possible, with a means of communication that permits contact with the work site and with the services referred to in subparagraphs (b)(i) to (iv).

#### Transportation of Injured Workers

65. (1) An employer shall ensure that a prompt and appropriate means of transportation for injured workers to the nearest appropriate medical facility or hospital is available.

(2) The following meet the requirements of subsection (1):

- (a) an ambulance service that is within 30 minutes' travel time from the ambulance base to the work site under normal travel conditions;
- (b) the nearest appropriate means of transportation, having regard to the distance to be travelled and a first aid risk assessment of the work site, that
  - (i) affords protection against the weather,
  - (ii) is equipped, if reasonably possible, with a means of communication that permits contact with the work site and with the medical facility or hospital to which the injured worker is being transported,
  - (iii) is equipped with any supplies and equipment required to render prompt and appropriate first aid to the injured worker, that are readily available to the worker or to any first aid attendant accompanying the worker during transportation, and
  - (iv) is capable of accommodating and securing an occupied stretcher, if it has been determined through a first aid risk assessment that a stretcher is required for the work site.

(3) An employer shall provide a means of communication to summon the transportation required by subsection (1).

(4) An employer shall ensure that an injured worker is accompanied by a first aid attendant during transportation if the worker is seriously injured or, in the opinion of a first aid attendant, the worker needs to be accompanied during transportation.

(5) If transportation by aircraft is the normal or only method for transporting an injured worker, an employer shall ensure that all of the following requirements are met:

- (a) before the start of operations at a work site, arrangements must be made with an air service to ensure that an appropriate aircraft is available to the work site during those operations;
- (b) the arrangements in paragraph (a) must include procedures for
  - (i) the employer to determine the availability of appropriate aircraft before the start of each work day, and
  - (ii) the air service to notify the employer if an appropriate aircraft ceases to be available;
- (c) a means of communication must be provided that permits contact between a pilot of the aircraft and a first aid attendant attending to the injured worker when the aircraft is in transit to the location of the injured worker and during transportation of the injured worker to a medical facility or hospital;

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- (d) the first aid attendants, supplies, equipment and facilities available at the work site must be sufficient to render prolonged appropriate first aid to injured workers if weather conditions prohibit aircraft from reaching the work site.

**10. Paragraph 281(7)(b) is amended by replacing "a Level 1 first aid qualification certificate" with "an intermediate first aid qualification".**

**11. Paragraph 300(2)(d) is repealed and replaced by:**

- (d) a first aid kit that meets the requirements of Part 5;

**12. Section 426 and the heading immediately preceding that section are repealed.**

**13. Schedules A to J are repealed and replaced with the schedules set out in the Appendix to these regulations.**

**APPENDIX**

*(Subsection 10(2))*

**SCHEDULE A**

**Notifiable Medical Conditions Resulting from Occupational Exposure**

- 1. Acute, sub-acute or chronic disease of an organ resulting from exposure to lead, arsenic, beryllium, phosphorus, manganese, cadmium or mercury or their compounds or alloys**
- 2. Neoplasia of the skin or mucous membrane resulting from exposure to tar, pitch, bitumen, mineral or cutting oils or arsenic or their compounds, products or residue**
- 3. Neoplasia of the renal tract in a worker who works in rubber compounding, in dyestuff manufacture or mixing or in a laboratory**
- 4. Pneumoconiosis resulting from exposure to silica or silicate, including asbestos, talc, mica or coal**
- 5. Toxic jaundice resulting from exposure to tetrachloromethane or nitro- or amidoderivatives of benzene or other hepato-toxic or haemato-toxic substances**
- 6. Neoplasia or any form of sickness resulting from internal or external exposure to ionizing radiation or electro-magnetic radiation**
- 7. Poisoning by the anti-cholinesterase action of an organophosphorous or carbamate compound**
- 8. Any form of decompression illness**
- 9. Toxic anaemia resulting from exposure to trinitrotoluene, or any other haematogenic poison, including chronic poisoning by benzene**
- 10. Mesothelioma of the pleura or peritoneum**
- 11. Angiosarcoma of the liver**
- 12. Malignant neoplasm of the nasal cavities resulting from exposure to chromium or its compounds, wood dust or formaldehyde**
- 13. Malignant neoplasm of the scrotum resulting from exposure to petroleum products**
- 14. Malignant neoplasm of lymphatic or haematopoietic tissue resulting from exposure to benzene**
- 15. Cataract resulting from exposure to ionizing radiation, electro-magnetic radiation or nitrophenols**
- 16. Male infertility resulting from exposure to glycol ethers, lead or pesticides**
- 17. Spontaneous abortion resulting from exposure to ethylene oxide or antineoplastic drugs**
- 18. Inflammatory and toxic neuropathy resulting from exposure to organic solvents**
- 19. Asthma resulting from exposure to isocyanates, red cedar, amines, acid anhydride, epoxy resin systems, reactive dyes, metal fumes or salts, enzymes or bisulphites**
- 20. Extrinsic allergic alveolitis resulting from exposure to mould or organic dust**

**SCHEDULE B***(Subsection 59(3))***Minimum First Aid Kit Requirements: Low Risk Work Sites**

<b>Column 1 Item</b>	<b>Column 2 Number of Workers at Work Site</b>	<b>Column 3 Type of First Aid Kit</b>	<b>Column 4 Number and Size of First Aid Kits</b>
1	1	Type 1	(a) 1
2	2-25	Type 2	(a) 1 small
3	26-50	Type 2	(a) 2 small; or (b) 1 medium
4	51-99	Type 2	(a) 4 small; (b) 2 medium; (c) 2 small and 1 medium; or (d) 1 large
5	100 +	Type 2	(a) 4 small; (b) 2 medium; (c) 2 small and 1 medium; or (d) 1 large

**Note:**

1. Schedule B sets out minimum requirements in respect of the type, number and size of first aid kits that a low risk work site must have. A first aid risk assessment may identify additional requirements in respect of first aid kits for a low risk work site.

**SCHEDULE C***(Subsection 59(4))***Minimum First Aid Kit Requirements: Moderate Risk Work Sites**

<b>Column 1 Item</b>	<b>Column 2 Number of Workers at Work Site</b>	<b>Column 3 Type of First Aid Kit</b>	<b>Column 4 Number and Size of First Aid Kits</b>
1	1	Type 2	(a) 1 small
2	2-25	Type 2	(a) 1 small
3	26-50	Type 2	(a) 2 small; or (b) 1 medium
4	51-99	Type 2	(a) 4 small; (b) 2 medium; (c) 2 small and 1 medium; or (d) 1 large
5	100 +	Type 2	(a) 4 small; (b) 2 medium; (c) 2 small and 1 medium; or (d) 1 large

**Note:**

1. Schedule C sets out minimum requirements in respect of the type, number and size of first aid kits that a moderate risk work site must have. A first aid risk assessment may identify additional requirements in respect of first aid kits for a moderate risk work site

**SCHEDULE D***(Subsection 59(5))***Minimum First Aid Kit Requirements: High Risk Work Sites**

<b>Column 1 Item</b>	<b>Column 2 Number of Workers at Work Site</b>	<b>Column 3 Type of First Aid Kit</b>	<b>Column 4 Number and Size of First Aid Kits</b>
1	1	Type 3	(a) 1 small
2	2-25	Type 3	(a) 1 small
3	26-50	Type 3	(a) 2 small; or (b) 1 medium
4	51-99	Type 3	(a) 4 small; (b) 2 medium; (c) 2 small and 1 medium; or (d) 1 large
5	100 +	Type 3	(a) 4 small; (b) 2 medium; (c) 2 small and 1 medium; or (d) 1 large

**Note:**

1. Schedule D sets out minimum requirements in respect of the type, number and size of first aid kits that a high risk work site must have. A first aid risk assessment may identify additional requirements in respect of first aid kits for a high risk work site

**SCHEDULE E***(Subsection 59.1(1))***Minimum Requirements for Type 1: Personal First Aid Kits**

<b>Column 1 Item</b>	<b>Column 2 Description of First Aid Kit Contents</b>	<b>Column 3 Minimum Quantities Required</b>
1	Adhesive bandages, sterile, assorted sizes (standard strip, large, fingertip, knuckle, large patch)	16
2	Gauze pad, sterile, individually wrapped, approximately 7.6 cm × 7.6 cm (3 in × 3 in)	6
3	Conforming stretch bandage, relaxed length, individually wrapped, approximately 5.1 cm × 1.8 m (2 in × 2 yd)	1 roll
4	Compress/pressure dressing with ties, sterile, approximately 10.2 cm × 10.2 cm (4 in × 4 in)	2
5	Triangular bandage, cotton, with 2 safety pins, approximately 101.6 cm × 101.6 cm × 142.2 cm (40 in × 40 in × 56 in)	1
6	Adhesive tape, approximately 2.5 cm × 2.3 m (1 in × 2.5 yd)	1 roll
7	Antiseptic wound cleansing towelette, individually wrapped	6
8	Antibiotic ointment, topical, single use	2
9	Hand/skin cleansing towelette, individually wrapped (or equivalent)	4
10	Examination gloves, disposable, medical grade, one-size, non-latex, powder free	2 pairs
11	Biohazard waste disposal bag (single use)	1
12	Splinter forceps/tweezers, fine point, stainless steel, minimum size approximately 11.4 cm (4.5 in)	1
13	Contents list	1

**Note:**

1. All first aid kit contents must be made of latex-free materials

**SCHEDULE F***(Subsection 59.1(2))***Minimum Requirements for Type 2: Basic First Aid Kits**

Column 1 Item	Column 2 Description of First Aid Kit Contents	Minimum Quantities Required by Size of First Aid Kit		
		Column 3 Small	Column 4 Medium	Column 5 Large
1	Adhesive bandages, sterile, assorted sizes (standard strip, large, fingertip, knuckle, large patch)	25	50	100
2	Gauze pad, sterile, individually wrapped, approximately 7.6 cm × 7.6 cm (3 in × 3 in)	12	24	48
3	Abdominal pad, sterile, individually wrapped, approximately 12.7 cm × 22.9 cm (5 in × 9 in)	1	2	2
4	Conforming stretch bandage, relaxed length, individually wrapped, approximately 5.1 cm × 1.8 m (2 in × 2 yd)	1 roll	2 rolls	4 rolls
5	Conforming stretch bandage, relaxed length, individually wrapped, approximately 7.6 cm × 1.8 m (3 in × 2 yd)	1 roll	2 rolls	4 rolls
6	Compress/pressure dressing with ties, sterile, approximately 10.2 cm × 10.2 cm (4 in × 4 in)	2	4	8
7	Triangular bandage, cotton, with 2 safety pins, approximately 101.6 cm × 101.6 cm × 142.2 cm (40 in × 40 in × 56 in)	2	4	8
8	Adhesive tape, approximately 2.5 cm (1 in)	2.3 m (2.5 yd) total length	4.6 m (5 yd) total length	9.1 m (10 yd) total length
9	Antiseptic wound cleansing towelette, individually wrapped	25	50	100
10	Antibiotic ointment, topical, single use	6	12	24
11	Hand/skin cleansing towelette, individually wrapped (or equivalent)	6	12	24
12	CPR resuscitation barrier device, with one-way valve	1	1	1
13	Examination gloves, disposable, medical grade, one-size, non-latex, powder free	4 pairs	8 pairs	16 pairs
14	Biohazard waste disposal bag, single use	1	2	2
15	Bandage scissors, stainless steel (with angled, blunt tip) minimum size approximately 14 cm (5.5 in)	1	1	1
16	Splinter forceps/tweezers, fine point, stainless steel, minimum size approximately 11.4 cm (4.5 in)	1	1	1

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17	Emergency blanket, aluminized, non-stretch polyester, minimum size approximately 132 cm × 213 cm (52 in × 84 in)	1	1	1
18	Contents list	1	1	1

**Note:**

**1. All first aid kit contents must be made of latex-free materials.**

**SCHEDULE G***(Subsection 59.1(3))***Minimum Requirements for Type 3: Intermediate First Aid Kits**

Column 1 Item	Column 2 Description of First Aid Kit Contents	Minimum Quantities Required by Size of First Aid Kit		
		Column 3 Small	Column 4 Medium	Column 5 Large
1	Adhesive bandages, sterile, assorted sizes (standard strip, large, fingertip, knuckle, large patch)	25	50	100
2	Gauze pad, sterile, individually wrapped, approximately 7.6 cm × 7.6 cm (3 in × 3 in)	12	24	48
3	Gauze pad, sterile, individually wrapped, approximately 10.2 cm × 10.2 cm (4 in × 4 in)	6	12	24
4	Non-adherent dressing, sterile, individually wrapped, approximately 5.1 cm × 7.6 cm (2 in × 3 in)	4	8	16
5	Abdominal pad, sterile, individually wrapped, approximately 12.7 cm × 22.9 cm (5 in × 9 in)	1	2	4
6	Conforming stretch bandage, relaxed length, individually wrapped, approximately 5.1 cm × 1.8 m (2 in × 2 yd)	1 roll	2 rolls	4 rolls
7	Conforming stretch bandage, relaxed length, individually wrapped, approximately 7.6 cm × 1.8 m (3 in × 2 yd)	1 roll	2 rolls	4 rolls
8	Compress/pressure dressing with ties, sterile, approximately 10.2 cm × 10.2 cm (4 in × 4 in)	1	2	4
9	Compress/pressure dressing with ties, sterile, approximately 15.2 cm × 15.2 cm (6 in × 6 in)	1	2	4
10	Triangular bandage, cotton, with 2 safety pins, approximately 101.6 cm × 101.6 cm × 142.2 cm (40 in × 40 in × 56 in)	2	4	8
11	Tourniquet, arterial	1	1	1
12	Adhesive tape, approximately 2.5 cm (1 in)	2.3 m (2.5 yd) total length	4.6 m (5 yd) total length	9.1 m (10 yd) total length
13	Elastic support/compression bandage, approximately 7.6 cm (3 in)	1	2	2
14	Eye dressing pad, sterile, and eye shield with elastic strap	2 sets	2 sets	4 sets
15	Cold pack, instant (or equivalent)	1	2	4

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16	Antiseptic wound cleansing towelette, individually wrapped	25	50	100
17	Antibiotic ointment, topical, single use	6	12	24
18	Hand/skin cleansing towelette, individually wrapped (or equivalent)	6	12	24
19	Glucose tablets, 4 g (10 per package)	1 package	2 packages	2 packages
20	CPR resuscitation barrier device with one-way valve	1	1	1
21	Examination gloves, disposable, medical grade, one-size, non-latex, powder free	4 pairs	8 pairs	16 pairs
22	Biohazard waste disposal bag (single use)	2	4	8
23	Bandage scissors, stainless steel (with angled, blunt tip) minimum size approximately 14 cm (5.5 in)	1	1	1
24	Splinter forceps/tweezers, fine point, stainless steel, minimum size approximately 11.4 cm (4.5 in)	1	1	1
25	Splint, padded, malleable, minimum size approximately 10.2 cm × 61 cm (4 in × 24 in)	1	1	2
26	Emergency blanket, aluminized, non-stretch polyester, minimum size approximately 132 cm × 213 cm (52 in × 84 in)	1	2	2
27	Contents list	1	1	1

**Note:**

- All first aid kit contents must be made of latex-free materials.**

**SCHEDULE H***(Subsection 60(2))***Minimum First Aid Attendant Requirements**

Item	Column 1 Number of Workers at Work Site	Column 2 Number and Qualification Level of First Aid Attendants		
		Low Risk Work Site	Moderate Risk Work Site	High Risk Work Site
1	1	(a) 1 intermediate	(a) 1 intermediate	(a) 1 intermediate
2	2-10	(a) 1 intermediate	(a) 1 intermediate	(a) 1 advanced
3	11-20	(a) 2 intermediate	(a) 2 intermediate	(a) 2 advanced
4	21-30	(a) 3 intermediate	(a) 3 intermediate	(a) 3 advanced
5	31-40	(a) 4 intermediate	(a) 4 intermediate	(a) 4 advanced
6	41-50	(a) 5 intermediate	(a) 4 intermediate; and (b) 1 advanced	(a) 5 advanced; and (b) 1 EMT
7	51-60	(a) 6 intermediate	(a) 5 intermediate; and (b) 1 advanced	(a) 6 advanced; and (b) 1 EMT
8	61-70	(a) 7 intermediate	(a) 6 intermediate; and (b) 1 advanced	(a) 7 advanced; and (b) 1 EMT
9	71-80	(a) 8 intermediate	(a) 7 intermediate; and (b) 1 advanced	(a) 8 advanced; and (b) 1 EMT
10	81-90	(a) 9 intermediate	(a) 8 intermediate; and (b) 1 advanced	(a) 9 advanced; and (b) 1 EMT
11	91-100	(a) 10 intermediate	(a) 9 intermediate; and (b) 1 advanced	(a) 10 advanced; and (b) 1 EMT
12	More than 100	(a) 10 intermediate plus 1 additional intermediate for each unit of 1 to 10 workers in excess of 100 workers	(a) 9 intermediate plus 1 additional intermediate for each unit of 1 to 10 workers in excess of 100 workers; and  (c) 1 advanced plus 1 additional advanced for each unit of 50 workers in excess of 100 workers	(d) 10 advanced plus 1 additional advanced for each unit of 1 to 10 workers in excess of 100 workers; and  (e) 1 EMT plus 1 additional EMT for each unit of 100 workers in excess of 100 workers

**Notes:**

**1. Schedule H sets out minimum requirements in respect of the number of qualified first aid attendants that a work site must have. A first aid risk assessment may identify additional requirements in respect of first aid attendants for a work site.**

2. **"intermediate" means a first aid attendant who holds a valid intermediate first aid qualification.**
3. **"advanced" means a first aid attendant who holds a valid advanced first aid qualification.**